



Female Senior Leadership Programme; Supporting Excellence.

This three-day conference is aimed at experienced female Senior Leaders who are looking towards Deputy Headship, Headship or a bespoke role within a newly formed Trust, Established Educational Trust or Teaching Alliance. The programme would also be suitable for *very* experienced Middle Leaders who are looking towards career development.

Programme Aims

- To work within a network of committed, exceptional and experienced Senior Leaders to **develop your professional skills.**
- To reflect on current educational research and leadership publications to secure your **personal vision and aspirations.**
- To seek inspiration to **transform outcomes for every pupil.** This programme includes the opportunity to develop an aspect of your school / academy improvement plan with support; leading with **clarity and ambition.**
- To utilise coaching to reflect on **personal performance as a Senior Leader.**

Your attendance will be certificated by The Wessex Learning Trust.

All delegates will be offered non-judgemental feedback on their participation, contribution and personal leadership qualities at the end of the programme.

Day One. 10th July 2018. Understanding Leadership and Succeeding as a Senior Leader.

Vision, culture and values.

Reflecting on personal vision and educational ethos and how this is embedded in your current leadership role.

Emotional intelligence in senior leadership.

Scrutiny of leadership styles. Case study and action.

Talking leadership.

Overcoming barriers as a female Headteacher.

Change leadership; strategic planning for change.

How do we achieve our goals in the current educational climate?

Identification of own leadership project.

Research, data, timeframe, impact and evidence. Identification of a mentor and support from governance and the Headteacher.

Day Two: Autumn 2018. Leadership Teaching, Learning and Assessment.

Being a female Senior Leader with something to share: how to present.

Planning to include your own professional development.

Talking leadership (2).

Maximising effective and crucial conversations.

Day Three: Spring 2019. Effective Whole School Management

Leading behaviour improvement.

Leading financial management.

Plenary, evaluation and close.

Optional twilight session: Summer 2019. Presentation of Leadership Project

Course Facilitators



Brigid Allen. BA Hons, MA

Brigid is an experienced leader in education, with an extensive track record of working in secondary schools and within a local authority. For the last 10 years she has worked for the Cabot Learning Federation, firstly as Vice Principal and then Principal at Bristol Brunel Academy and more recently running the National College Leadership Development Programme at all 3 levels. Brigid works with those preparing for headship as well as emerging middle leaders. She is experienced in leadership coaching, focussing on developing women to play leadership roles. Her particular expertise is around SEN and inclusion. She has completed her Ofsted training.



Isobel Clark. Transform Training.

Isobel brings a wealth of experience from her extensive career within the education sector as a Senior Leader and beyond education as a trainer, mediator, mentor, coach and counsellor. Isobel facilitates courses for Heads, Senior Leaders, administrators, middle managers and local government staff in ways of working collaboratively to recognise the creative potential of addressing conflicts, developing emotionally intelligent leadership and of building strong, effective teams. Her facilitation is characterised by high-energy delivery, active group participation and the explicit linking of theory and practical application.

The total cost for the three-day programme is £200 per delegate if a member of The Wessex Learning Trust and £230 for non-members.

Costs include morning + afternoon refreshments and a light lunch.

Venue for Day One, Kings Academy, Station Rd, Cheddar, BS27 3AQ on Tuesday 10th July 2018.

To secure your place please email Jallen@kovessex.co.uk by **Thursday 7th June 2018.**



Wessex
Learning Trust